



**SELECTION POLICY (RECURVE)**

2020 EUROPEAN YOUTH CUP – BUCHAREST – JULY 06-11

2020 EUROPEAN YOUTH CHAMPIONSHIPS – LILLESBALL – AUGUST 17-22

<b>Version</b>	<b>Reviewed by</b>	<b>Date</b>	<b>Next Review Date</b>
1.0	David Tillotson	November 2019	October 2020



Archery GB is the trading name of the Grand National Archery Society, a company limited by guarantee no. 1342150 Registered in England.

<b>Competition Format/s</b>	<b>European Youth Cup</b>	<b>European Youth Championships</b>
	<ul style="list-style-type: none"> <li>• Individual</li> <li>• Team</li> <li>• Mixed team</li> </ul>	<ul style="list-style-type: none"> <li>• Individual</li> <li>• Team</li> <li>• Mixed team</li> </ul>
	<p>Maximum 16 places as follows:</p> <ul style="list-style-type: none"> <li>• Four Recurve Junior Women</li> <li>• Four Recurve Junior Men</li> <li>• Four Recurve Cadet Women</li> <li>• Four Recurve Cadet Men</li> </ul> <p>AGB reserves the right to only take athletes who have demonstrated their international competitiveness and are able to assist AGB in meeting their performance targets.</p>	<p>Maximum 12 places as follows:</p> <ul style="list-style-type: none"> <li>• Three Recurve Junior Women</li> <li>• Three Recurve Junior Men</li> <li>• Three Recurve Cadet Women</li> <li>• Three Recurve Cadet Men</li> </ul> <p>AGB reserves the right to only take athletes who have demonstrated their international competitiveness and are able to assist AGB in meeting their performance targets.</p>
<b>General Points of Eligibility</b>	<p>Archers are eligible for consideration provided they are:</p> <ul style="list-style-type: none"> <li>• An Archery GB member in good standing</li> <li>• Have satisfied all eligibility under the rules of World Archery (WA) and subject to any changes it may introduce subsequent to the publication of this policy</li> <li>• Available for selection of the stated event</li> <li>• Hold a current full UK passport, valid for at least six months after return date of the event</li> <li>• Have met the selection scores (see below)</li> </ul>	
<b>Milestone Event Performance Target/s</b>	<b>European Youth Cup</b>	<b>European Youth Championships</b>
	2 medals	<p>Top 8 individual</p> <p>All teams top 8 – one top 4 team</p>
<b>Context and Purpose of Milestone Event and</b>	<b>European Youth Cup</b>	<b>European Youth Championships</b>
	<p>Archery GB will use the European Youth Cup 2020 as an event to develop <i>what it takes to win</i> through exposure to international competition and medal-winning opportunities.</p>	<p>Archery GB will use the European Youth Championships 2020 to prepare youth talent for a future as a British Olympic Archer through exposure to world class competition.</p>

<p><b>Championship selection</b></p>	<ul style="list-style-type: none"> <li>• <b>Athletes representing Archery GB at international competition in 2020 will be required to successfully move through three stages of selection (see selection process and criteria below)</b></li> <li>• The Athlete Pathway Manager, Pathway Programme Manager and AGB National Coach will consider only athletes deemed to be competitive at this level and able to contribute to meeting AGB performance targets. They may therefore elect to take fewer than the maximum permitted athletes for these events.</li> </ul>										
<p><b>Timetable</b></p>	<ul style="list-style-type: none"> <li>• Overarching Selection Process: 20 May 2019 to 22 August 2019</li> </ul> <table border="1" data-bbox="448 618 1463 981"> <tr> <th colspan="2" data-bbox="448 618 1463 696"> <p><b>European Youth Cup and European Youth Championships</b></p> </th> </tr> <tr> <td data-bbox="448 696 956 768"> <p>Minimum Qualifying Scores window</p> </td> <td data-bbox="956 696 1463 768"> <p>20 May 2019 - 17 May 2020</p> </td> </tr> <tr> <td data-bbox="448 768 956 840"> <p>MQS Score submission deadline</p> </td> <td data-bbox="956 768 1463 840"> <p>17 May 2020</p> </td> </tr> <tr> <td data-bbox="448 840 956 911"> <p>Senior Recurve Selection Process</p> </td> <td data-bbox="956 840 1463 911"> <p>21 March 2019 to 31 March 2020</p> </td> </tr> <tr> <td data-bbox="448 911 956 981"> <p>Youth Recurve Selection shoots</p> </td> <td data-bbox="956 911 1463 981"> <p>25 May and 25/26 July 2020</p> </td> </tr> </table>	<p><b>European Youth Cup and European Youth Championships</b></p>		<p>Minimum Qualifying Scores window</p>	<p>20 May 2019 - 17 May 2020</p>	<p>MQS Score submission deadline</p>	<p>17 May 2020</p>	<p>Senior Recurve Selection Process</p>	<p>21 March 2019 to 31 March 2020</p>	<p>Youth Recurve Selection shoots</p>	<p>25 May and 25/26 July 2020</p>
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<p>Youth Recurve Selection shoots</p>	<p>25 May and 25/26 July 2020</p>										
<p><b>Selection process</b></p>	<p>Athletes will move through three stages of a selection process (appendix B):</p> <p>Stage 1 - Invitation to the selection process</p> <p>Stage 2 - Selection and ratification of the team</p> <p>Stage 3 - Representation. Selected athletes will be required to maintain or improve their standards in line with the selection criteria in order to participate in the event and represent Great Britain.</p>										
<p><b>Nomination and Selection Panel</b></p>	<p>Following the completion of the designated selection process listed in this policy, the Athlete Pathway Manager, Pathway Programme Manager and the AGB National Coach will take into account a range of views deemed necessary to discuss the nomination of the athletes such as Talent Pathway Coaches and Sport Science and Medicine practitioners.</p>										
<p><b>The ‘Team’</b></p>	<p>The ‘Team’ means the team which is selected by Archery GB which includes athletes, coaches, nominated reserves, medical support personnel, team leaders and any associated members of the World Class Programme team.</p>										
<p><b>Appeals</b></p>	<p>Appeals against process must be submitted within 72 hours of the selection announcement on the dates stipulated above.</p> <p>Appeals will be conducted according to the policy on the Archery GB website, which can be downloaded from the following location:</p> <p><a href="http://www.archerygb.org/national-squads-records/selection-criteria/">http://www.archerygb.org/national-squads-records/selection-criteria/</a></p>										

<p><b>Following the conclusion of the selection process</b></p>	<ol style="list-style-type: none"> <li>1. Once athletes have been advised of their selection by the Athlete Pathway Manager, they must agree not to withhold any information on availability, fitness, injury status or illness that could affect their training or competitiveness at any time until the conclusion of the event;</li> <li>2. All selected athletes must declare any medications they are taking, in particular the use of any restricted medications and that they hold a valid Therapeutic Use Exemption (TUE) which can be produced when required by the relevant authority;</li> <li>3. An athlete will be required to sign up to the Team Members’ Agreement and any breach of this may result in disciplinary action including removal from the team and possible early return home from an event. In this case, any member sent home will be invoiced for the full cost of their entry into the event and any additional cost incurred in sending them home. Decisions on these matters are open to appeal as allowed by the relevant Archery GB Disciplinary process effective at the time of the incident.</li> <li>4. Athletes selected for the team are required to attend all related training camps and competitions agreed in the required event preparation process from the selection announcement onwards.</li> <li>5. Athletes and other team members will be expected to demonstrate they can actively contribute to the team unity required to be a successful international team and will be required to maintain or improve standards and behaviours to participate for Archery GB.</li> </ol>
<p><b>Announcement</b></p>	<p>Selected team members must agree not to make any announcement to the media or public in any form (including on any social or other media) regarding their selection until after Archery GB have announced the selection on the Archery GB website <a href="http://www.archerygb.org">www.archerygb.org</a></p>
<p><b>Any matters not covered by this Policy</b></p>	<p>Any matters arising from the selection processes, which are not covered within this policy, shall be determined by the Athlete Pathway Manager and Pathway Programme Manager (or representative thereof) in conjunction with the Director of Sport.</p>

**MEDICAL PERSONNEL APPROVED BY ARCHERY GB**

*Dr Chris Tomlinson (Archery GB Chief Medical Officer) and/or EIS regional medical practitioner nominated by the CMO.*

SELECTION PROCESS & CRITERIA	
<p><b>STAGE 1: Obtaining an Invitation to the Selection Process</b></p>	<p>Minimum standards are set for entry into the selection process.</p> <p><b>1. Registration and Performance Tracking</b></p> <p>Archery GB will track the performance trajectories of athletes in line with <i>what it takes to win</i> on the Olympic stage.</p> <p>1.1 From December 2019, athletes can register up to 10 scores achieved in WA70m/WA60m rounds in an online score tracking system:  <a href="https://www.surveymonkey.co.uk/r/2020youthrecurve">https://www.surveymonkey.co.uk/r/2020youthrecurve</a></p> <p>1.2 Athletes can register up to 10 scores in one entry but may register as many entries as they wish. Athletes are encouraged to update their score submission if new high scores are achieved after original submission.</p> <p>1.3 It is the athlete’s sole responsibility to ensure they register their scores and that those scores have been accepted onto that system.</p> <p>1.4 Registration on this tracking system will automatically be taken as an expression of interest for entry to the selection process.</p> <p>1.5 This system will allow athletes to retrospectively add their scores from 20 May 2019, which is compulsory for consideration.</p> <p>1.6 Athletes must have registered their scores by Sunday 17 May 2020. By 17 May 2020, all athletes who have met the minimum entry standards, general points of eligibility and satisfied provision 1.8 (below) will have received an invitation to enter the second stage of the selection process.</p> <p>1.7 Young athletes’ performance can improve quickly. Archery GB reserves the right, but are under no obligation, to invite further athletes into the selection process if they can demonstrate competitive score levels after 17 May 2020.</p> <p>1.8 Archery GB also reserves the right to take into consideration other aspects, including athlete conduct and previous performances, when considering invitations to the selection process. It is not an athlete’s right under any circumstances to be invited. Where other elements are taken into account, the athlete has a right to be given the explanation as well as a right to appeal.</p>

**2. Performance Standards for Consideration to be Invited to the Selection Process**

Minimum Qualifying Scores (MQS) have been set for Archery GB to consider inviting athletes into the selection process.

These scores **do not** constitute a minimum level for consideration for nomination or selection, **only** a minimum standard set for athletes to engage in the process.

The MQS on a WA70m/WA60m round are:

	Junior Men	Junior Women	Cadet Men	Cadet Women
Year of birth with <b>Minimum Level</b> and <b>Frequency</b> for consideration to enter the selection process	2000 and 2001	2000 and 2001	2003 or later	2003 or later
	2 x <b>620</b> at 70m	2 x <b>598</b> at 70m		
	2002	2002	2 x <b>621</b> at 60m	2 x <b>605</b> at 60m
	2 x <b>641</b> at 60m	2 x <b>623</b> at 60m	OR	OR
	OR	OR	<b>595</b> at 70m	<b>575</b> at 70m
	<b>620</b> at 70m	<b>598</b> at 70m		

<p><b>STAGE 2: Selection and ratification of the team including performance standards for nomination</b></p>	<p><b>3. Doing <i>what it takes to win</i></b></p> <p>3.1 Archery GB will only select athletes who can demonstrate <b>the ability to consistently execute the shot with precision, compete and adapt under pressure, in a variety of conditions over a period of time.</b></p> <p>3.2 Aligned to the senior selection process, athletes’ performances throughout the Overarching Selection Process will contribute to the selection process, including at the Youth Recurve Selection shoots. Athletes are responsible for payment of the appropriate entry fee to take part in selection events.</p> <p>3.3 2020 is an exceptionally busy competition year with paramount importance given to achieving optimal performance at the 2020 Olympic Games in Tokyo. The preparation process will require athletes to achieve and maintain high standards of international levels of performance from an early stage through to mid-late season. To optimise performance and safeguard athlete welfare, Stage 2 of the youth selection process will itself contain two phases.</p>	
	<table border="1"> <tr> <td data-bbox="400 1077 531 2047"> <p>Phase 1</p> </td> <td data-bbox="531 1077 1316 2047"> <p><b>Selection of an athlete for the European Championships/Olympic Games.</b></p> <p>Eligible athletes selected to represent Great Britain at the European Championships/Olympic Games will be selected to represent GB at the European Youth Championships. Selection for any other senior event does not meet the requirements of Phase 1. Any selection of an athlete under Phase 1 is subject to meeting all other provisions of the selection policy. An athlete may be selected to compete as a junior or as a cadet according to their eligibility. If more athletes achieve this distinction than the maximum number of permitted places in a category, a selection shoot will be held for these athletes.</p> <p>The 2020 Senior Recurve selection policy can be found here:</p> <p><a href="https://www.archerygb.org/wp-content/uploads/2019/08/Archery-GB-Team-Selection-Policy-Recurve-2020-v5-Final-Draft.pdf">https://www.archerygb.org/wp-content/uploads/2019/08/Archery-GB-Team-Selection-Policy-Recurve-2020-v5-Final-Draft.pdf</a></p> <p>Selection for the European Youth Cup will be through Phase 2 only.</p> </td> </tr> </table>	<p>Phase 1</p>
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Phase 2	<p><b>Youth Selection Shoots</b></p> <p>Following completion of Stage 2 – Phase 1 on 31 March 2020, all remaining places will be subject to a selection shoot process. Selection shoots will take place on:</p> <p>European Youth Cup: Monday 25 May 2020 at Lilleshall National Sports Centre.</p> <p>European Youth Championships: Saturday 25 and Sunday 26 July at Lilleshall National Sports Centre.</p> <p>The process for the selection shoot is outlined in sections 3.4 to 3.7. If no places remain for a given category following Stage 2 Phase 1 of the process, no selection shoot will be held and athletes advised accordingly.</p>
<p>3.4 The following arrow average data will be recorded during Stage 2 Phase 2 of the selection process:</p>	
<p><b>Selection for European Youth Cup</b></p>	
25 May Selection Shoot WA70m/WA60m round	3 arrow average + 10% of difference between Optimal Score Threshold and score achieved above OST
25 May Selection Shoot Round Robin head to head matches	3 arrow average (all matches) + 1% of individual match 3 arrow average for match win
25 May Selection Shoot Round Robin 1 arrow shoot off	1 arrow average
<p><b>Selection for European Youth Championships</b></p>	
25 and 26 July Selection Shoot WA70m/WA60m round	3 arrow average + 10% of difference between Optimal Score Threshold and score achieved above OST
25 and 26 July Selection Shoot Round Robin head to head matches	3 arrow average (all matches) + 1% of individual match 3 arrow average for match win
25 and 26 July Selection Shoot Round Robin 1 arrow shoot off	1 arrow average

3.5 The values above will be added together to give a points total for each athlete. These ranked points will form the basis for selection.

3.6 Selection for the European Youth Cup will be determined based on the results of the 25 May selection shoot. Selection for the European Youth Championships will be determined based on the results of Phase 1 and the 25 and 26 July selection shoot.

3.7 Subject to availability of places following Phase 1 and to satisfying all other provisions herein (including section 4 below), the top two places in each category will be selected. Further selection will be subject to the selection panel’s jurisdiction.

3.8 Athletes are required to complete all stages of the selection process to be eligible for selection. Should an athlete not be able to participate in part of the selection process due to illness, injury or international representation (including attendance at the 2020 Olympic Games through the BOA Ambitions programme), they will need approved medical or programme exemption from Archery GB personnel. Further consideration of this athlete will be done in line with criteria herein.

#### 4. Delivering on the International Stage

4.1 Athletes eligible for selection following Phase 1 and 2 must be able to demonstrate that they can be highly competitive and/or contribute to our objectives of medal winning success.

4.2 A top 16 (or above) standard (the Optimum Score Threshold) will be used in determining an athlete’s competitiveness.

		Junior Men	Junior Women	Cadet Boys	Cadet Girls
Optimum Score Threshold	WA70m/WA 60m Round	644	629	656	640

4.3 Athletes who have not achieved the Optimum Score Threshold may be considered for a development opportunity on the basis of competitive score levels. This is at the discretion of the selection panel on an event by event basis and consideration may be given to potential for competitive team opportunities.

<p><b>STAGE 3: Moving from selection to competing for Great Britain</b></p>	<p>Selection is made in line with competitive performance standards on the international stage, referenced against Olympic standards (above). Selection does not always lead to representation.</p> <p><b>5. Maintenance and improvement of standards</b></p> <p>5.1 Athletes are required to maintain or improve standards and behaviours to participate for Archery GB.</p> <p>5.2 Athletes will be expected to demonstrate ability to engage in the performance environment, adopt an effective performance lifestyle and make a positive contribution to the team unity required to be a successful international team.</p> <p>5.3 Archery GB reserve the right to deselect an athlete and/or nominate a different athlete on the basis of competitive performance standards.</p>
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Approved by the Director of Sport under delegated authority granted by the Board



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## Appendices

### *Appendix A*

#### **Process rationale: Incorporation of Senior Selection Process in 2020 Youth Recurve Selection Process**

2020 is an exceptionally busy competition year with paramount importance given to achieving optimal performance at the 2020 Olympic Games in Tokyo. The preparation process will require athletes to achieve and maintain high standards of international levels of performance from an early stage through to mid-late season. To optimise performance and safeguard athlete welfare, Stage 2 of the youth selection process will itself contain two phases.

Phase 1: Selection of an athlete for the European Championships/Olympic Games. Eligible athletes selected to represent Great Britain at the European Championships/Olympic Games will be selected to represent GB at the European Youth Championships. Any selection of an athlete under Phase 1 is subject to meeting all other provisions of the selection policy.

Phase 2: Following completion of Stage 2 – Phase 1 on 31 March 2020, all remaining places will be subject to a selection shoot process.

Archery GB has a duty of care towards young athletes on the Performance Pathway to ensure that physical and mental wellbeing is optimised. This duty is particularly elevated around times of pressure and transition, including competition. It is imperative that competition schedules which are designed to bring about performance goals take into account the impact on those who operate within them. For this reason, and in line with the approaches taken by other leading archery nations, it has been determined that athletes whose competition plans target both senior and youth competition may focus on the senior route first.

Archery GB believe that performance at this level is the best predictor of potential success at youth level.

Appendix B

