### SELECTION POLICY (PARA)

#### 2020 EUROPEAN PARA ARCHERY CHAMPIONSHIPS – OLBIA, ITALY

(18-26 APRIL 2020)

<table>
<thead>
<tr>
<th>Version</th>
<th>Reviewed By</th>
<th>Date</th>
<th>Next Review Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>3.0</td>
<td>Director of Sport</td>
<td>April 2019</td>
<td></td>
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</tbody>
</table>
| 1. Championship Competition Format/s | • Individual  
• Mixed Team  
• Team*  
* Not a priority for AGB, due to it not being a Paralympic event  
Maximum anticipated places per category as follows:  
• 3 x W1 Women  
• 3 x W1 Men  
• 3 x Compound Women Open  
• 3 x Compound Men Open  
• 3 x Recurve Women  
• 3 x Recurve Men |
| --- | --- |
| 2. General Points of Eligibility | Archers are eligible for consideration provided:  
• They are an Archery GB member in good standing and are not under any current disciplinary investigation  
• Have satisfied all eligibility under;  
  o Rules of World Archery (WA) and subject to any changes it may introduce subsequent to the publication of this policy  
• Are available for selection of the stated event  
• Are fit and healthy to compete  
• Hold a current full UK passport, valid for at least 6 months after return date of the event  
• Hold a current International Classification – either Confirmed Status (C) or with a Review Status (FRD) with a review date post Tokyo 2020  
• Have met the required selection scores identified in section 5, or have met the required criteria to be considered for a wildcard as identified in section 10 & 11 of this policy |
| 3. Context and Purpose of Milestone event and Championship selection | Archery GB (AGB) will use the 2020 Para European Championships as a Milestone Target event in line with our Tokyo Strategic Plan and preparation for the 2020 Tokyo Paralympics which is our key event target for the Tokyo cycle.  
The Selection process is therefore made up of the following stages;  
1. Achievement of Selection Scores for consideration to be a part of the Selection Shoot process  
2. Selection Shoot Process – to establish the level at which athletes are currently performing |

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3. **Selection Panel** – to consider all available information, including, but not limited to Selection Shoot performance, recent performance pedigree, behaviour and contribution to a team ethos.

4. **2020 Para European Championships Selection Window**

- **1 January 2019 – 31 December 2019**: Selection window
- **31 December 2019**: Deadline for submission of selection scores
  - Scores plus supporting evidence (e.g. results sheets & photos of H2H score sheets for recurves) can be emailed to [pararesults@archerygb.org](mailto:pararesults@archerygb.org) at any time in the selection window before the deadline.

5. **2020 Para European Championships Selection Scores**

The selection scores are what is required to enter in to the selection process for the 2020 Para European Championships

<table>
<thead>
<tr>
<th>W1W</th>
<th>W1M</th>
<th>CWO</th>
<th>CMO</th>
<th>RWO</th>
<th>RMO</th>
</tr>
</thead>
<tbody>
<tr>
<td>2 x 720</td>
<td>2 x 720</td>
<td>2 x 720</td>
<td>2 x 720</td>
<td>2 x 720</td>
<td>2 x 720</td>
</tr>
<tr>
<td>= 1200</td>
<td>= 1240</td>
<td>= 1330</td>
<td>= 1350</td>
<td>= 1200</td>
<td>= 1250</td>
</tr>
<tr>
<td>(min score = 590)</td>
<td>(min score = 610)</td>
<td>(min score = 655)</td>
<td>(min score = 665)</td>
<td>(min score = 590)</td>
<td>(min score = 615)</td>
</tr>
<tr>
<td>1 x H2H = 125</td>
<td>1 x H2H = 128</td>
<td>1 x H2H = 140</td>
<td>1 x H2H = 144</td>
<td>1 x H2H = 100</td>
<td>1 x H2H = 104</td>
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(Dozen average)

Scores must be obtained at World Record Status events.

6. **2020 Para European Championships Selection Shoot Date**

**Friday 27 March 2020 @ Lilleshall**

There will only be a Selection Shoot if there are more athletes with the required scores and / or medical wildcards than there are spaces available.

7. **2020 Para European Championships Shoot Format**

**TBC** – The Selection Shoot format will test all disciplines, including 720 round, Head to Heads, 1 arrow shoot-off. There will be a cumulative score and final details will be confirmed in early 2020.
### 8. Selection Panel Meeting

Following the completion of the designated selection process listed in this policy, a final selection meeting will take place to confirm nominations. The representatives at this meeting will be made up of the following:

- Director of Sport (Chair)
- Paralympic Performance Manager
- Senior Compound Coach
- Senior Recurve Coach
- Paralympic Coach
- Performance Co-ordinator (Meeting notes)
- Independent performance expert

The panel will consider all available information, including, but not limited to medal target, selection shoot performance, recent performance pedigree, behaviour and contribution to a team ethos.

### 9. Selection

Team ratification will take place within 72 hours of the nominated date of the selection shoot, whether a selection shoot is needed or not.

If 3 or fewer athletes have obtained the required selection scores at the identified cut-off date (section 4); and those athletes meet all other eligibility criteria, they will automatically be selected.

A selection panel meeting will still take place to ratify selected athletes and/or determine whether any Selection Wildcard(s) (see section 11) will be nominated.

### 10. Medical Wildcard

Awarded in exceptional circumstances, for long-term injury/illness that have impacted an athlete’s ability to achieve the selection scores (section 5), based on the following criteria:

- Fully unavailable to shoot for 4-6 weeks due to injury/illness
- Restricted with same injury/illness for more than 3 months
- Has demonstrated an ability to either hit the selection scores (section 5) or has won an international medal in the 12 months prior to that injury/illness
- Is demonstrating that they have returned to full fitness and are competitive in the respective category

The deadline for a Medical Wildcard to be declared will be 01 March 2020 so as to ensure they are able to partake in any relevant selection shoot process.

Although the above criteria is a minimum, before a Medical Wildcard is declared, additional consideration would be given as to the time of the season in which the injury/illness has taken place and whether or not the injury/illness has led to the athlete not having had the same opportunity to compete as everyone else.
An athlete with a Medical Wildcard can be entered into the selection shoot process, where one is already taking place due to there being more athletes with selection scores than quota places available.

Alternatively a Medical Wildcard can be selected for one of the selection spots if there is NO selection shoot taking place due to there not being enough athletes with selection scores. In this scenario an athlete has to demonstrate that they have returned to full fitness and are competitive in the respective category by the closure of the selection window.

In the Medical Wildcard scenario there is no obligation to send full categories and the selection panel may elect to select fewer than the maximum permitted athletes.

<table>
<thead>
<tr>
<th>11. Selection Wildcard</th>
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<tr>
<td>If it is determined it is in the programme’s interest to maximize experience ahead of Tokyo and / or quota places in a specific category haven’t yet been achieved, a Selection Wildcard may be activated</td>
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<td>Although a Selection Wildcard may not have achieved all the selection scores, they must have demonstrated commitment to achieving selection scores by completing a minimum of the following in the 2020 Para European Championships Selection Window (section 4);</td>
</tr>
<tr>
<td>o 5 x 720 rounds</td>
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<tr>
<td>o 2 x H2H’s</td>
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<tr>
<td>A Selection Wildcard is only available where spots haven’t been filled by athletes with selection scores and / or a Selection Shoot hasn’t taken place.</td>
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<tr>
<td>The ultimate decision on a Selection Wildcard is made by the Director of Sport in consultation with the Selection Panel.</td>
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<tr>
<td>In the Selection Wildcard scenario there is no obligation to send full categories and the selection panel may elect to select fewer than the maximum permitted athletes.</td>
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<tr>
<th>12. Process for applying for a Medical Wildcard</th>
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<td>An athlete who believes they have grounds to apply for a Medical Wildcard needs to submit in writing their request to include;</td>
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<td>• Why they are applying</td>
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<td>• Timescales relating to the impact of the injury / illness on performance</td>
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<td>• Any relevant medical evidence</td>
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<tr>
<td>This application needs to be submitted to the Paralympic Performance Manager (<a href="mailto:tom.duggan@archerygb.org">tom.duggan@archerygb.org</a>) by the 01 February 2020.</td>
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<tr>
<td>There will then be a period of follow-up, where an athlete may be required to attend a medical with AGB’s appointed medical personnel.</td>
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<td>If a Medical Wildcard is to be offered, this will be declared by 01 March 2020, in writing by the Paralympic Performance Manager, following consultation with the Coaching and Medical teams.</td>
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13. The ‘Team’

The ‘Team’ means the team which is selected by Archery GB which includes athletes, coaches, nominated reserves (if applicable), medical support personnel, team leaders and any associated members of the World Class Programme team.

14. Appeals

Any selection appeal must be registered in line with the process identified in the [http://www.archerygb.org/national-squads-records/selection-criteria/](http://www.archerygb.org/national-squads-records/selection-criteria/)

15. Following the conclusion of the selection process.

Once athletes and other Team members have been advised of their selection by the Director of Sport / Paralympic Performance Manager, they (including any reserve(s)) must agree not to withhold any information on availability, fitness, injury status or illness that could affect their training or competitiveness at any time until the conclusion of the event;

All selected athletes must declare any medications they are taking, in particular the use of any restricted medications and that they hold a valid Therapeutic Use Exemption (TUE) which can be produced when required by the relevant authority;

An athlete and other Team members will be required to sign up to the relevant Code of Conduct or Athlete Agreement and any breach of this may result in disciplinary action including removal from the team and possible early return home from an event. In this case any member sent home will be invoiced for the full cost of their entry into the event and any additional cost incurred in sending them home. Decisions on these matters are open to appeal as allowed by the relevant Archery GB Disciplinary process effective at the time of the incident.

Athletes and other Team members selected, are required to attend all related training camps and competitions as laid out by the Director of Sport and coaching team, from the selection announcement onwards, this includes attendance, in person, at a mandatory pre-event medical.

Athletes and other Team members will be expected to demonstrate they can actively contribute to the team unity required to be a successful international team.

16. Announcement

Selected team members must agree not to make any announcement to the media or public in any form (including on any social or other media) regarding their selection until after Archery GB have announced the selection on the Archery GB web site [www.archerygb.org](http://www.archerygb.org)

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| 17. Any matters not covered by this Policy | Any matters arising from the selection processes, which are not covered within this policy, shall be determined by the Director of Sport (or representative thereof) acting at their sole discretion. |

**MEDICAL PERSONNEL APPROVED BY ARCHERY GB**

*Mathew McGovern (Archery GB Lead Physiotherapist)*

*Dr Richard Collins (Archery GB Chief Medical Officer) and/or EIS regional Doctor nominated by the CMO*