



**SELECTION POLICY (PARA)**

**2020 PARALYMPIC GAMES – TOKYO, JAPAN**

**26 AUGUST – 6 SEPTEMBER 2020**

<b>Version</b>	<b>Reviewed By</b>	<b>Date</b>	<b>Next Review Date</b>
9.0	Director of Sport	April 2019	

<b>1. Championship Competition Format/s</b>	<ul style="list-style-type: none"> <li>• Individual</li> <li>• Mixed Team</li> </ul>
<b>2. General Points of Eligibility</b>	<p>Archers are eligible for consideration provided:</p> <ul style="list-style-type: none"> <li>• They are an Archery GB member in good standing and are not under any current disciplinary investigation</li> <li>• Have satisfied all eligibility under; <ul style="list-style-type: none"> <li>○ Rules of World Archery (WA) and subject to any changes it may introduce subsequent to the publication of this policy</li> <li>○ The British Paralympic Association Games Qualification &amp; Eligibility Handbook</li> </ul> </li> <li>• Are available for selection of the stated event</li> <li>• Are fit and healthy to compete</li> <li>• Hold a current full UK passport, valid for at least 6 months after return date of the event</li> <li>• Hold a current International Classification – either Confirmed Status (C) or with a Review Status (FRD) with a review date post Tokyo 2020</li> <li>• Have met the required selection scores identified in section 8, or have met the required criteria to be considered for a Wildcard as identified in section 14 &amp; 15 of this policy</li> </ul>
<b>3. Context and aim of event selection</b>	<p>The 2020 Tokyo Paralympics is Archery GB’s key event target for the Tokyo cycle and the aim of this selection policy is to maximise Archery GB’s medal opportunities in individual and team events.</p> <p>The Selection process is therefore made up of the following stages;</p> <ol style="list-style-type: none"> <li>1. Achievement of Selection Scores for consideration to be a part of the Selection Shoot process</li> <li>2. Selection Shoot Process – to establish the level at which athletes are currently performing</li> <li>3. Selection Panel – to consider all available information, including, but not limited to Selection Shoot performance, recent performance pedigree, behaviour and contribution to a team ethos.</li> </ol>
<b>4. Quota Places Available at</b>	<p>Maximum available places per category based on quota places available to be won by GBR: (TBC post Worlds 2019)</p>

World Championships		Men			Women		
		Ind. W1	Ind. CO	Ind. RO	Ind. W1	Ind. CO	Ind. RO
	Maximum per NPC	2	2	2	1	2	2
	Maximum per NPC with 2019 Ind. World Champion	2	3	3	2	3	3
	Maximum per NPC with 2019 Mixed World Champion	2	3	3	2	3	3
All quota places won at the 2019 Para Archery World Championships will be allocated to the NPC, not the individual athlete.							
<b>5. Quota Places Won at 2020 Para European Championships (Continental Qualifying Tournament)</b>	<p>If no quota places in a category are won by GBR at the 2019 Para World Championships, there will be the opportunity to win a maximum of 1 quota place in that category at the 2020 Para European Championships.</p> <p>Any quota place won at the 2020 Para European Championships will be allocated to the NPC, not the individual athlete.</p> <p>If an athlete wins this quota place, but does not have the qualifying scores identified in section 8 they will automatically qualify for the selection shoot in that category.</p> <p>As the 2020 Para European Championships takes place after Selection Shoot 1, Selection Shoot 2 will be the only selection shoot for this category.</p>						
<b>6. Quota Places Won at the 2020 Final Qualifying Tournament</b>	<p>If no quota places in a category are won at the 2019 Para World Championships &amp;/or 2020 Para European Championships, it will be Archery GB's policy that an athlete who wins an individual quota place for GBR at the 2020 Final Qualification Tournament will be the named athlete to compete at the 2020 Paralympics, subject to that athlete meeting all eligibility requirements in section 2.</p>						
<b>7. Selection Window</b>	<p><b>1 January 2019 – 30 March 2020:</b> Selection window</p> <p><b>30 March 2020:</b> Deadline for submission of selection scores</p> <ul style="list-style-type: none"> <li>○ Scores plus supporting evidence (e.g. results sheets &amp; photos of H2H score sheets for recurves) can be emailed to <a href="mailto:parareresults@archerygb.org">parareresults@archerygb.org</a> at any time in the selection window before the deadline</li> </ul>						

<p><b>8. Selection Scores</b></p>	<p>The following selection scores are what are required to enter in to the selection process for the Tokyo 2020 Paralympics.</p> <p>All scores must be shot at World Record Status events.</p> <table border="1" data-bbox="483 356 1393 965"> <thead> <tr> <th>W1W</th> <th>W1M</th> <th>CWO</th> <th>CMO</th> <th>RWO</th> <th>RMO</th> </tr> </thead> <tbody> <tr> <td>2 x 720 = 1260</td> <td>2 x 720 = 1240</td> <td>2 x 720 = 1330</td> <td>2 x 720 = 1350</td> <td>2 x 720 = 1200</td> <td>2 x 720 = 1250</td> </tr> <tr> <td>(min score = 620)</td> <td>(min score = 610)</td> <td>(min score = 655)</td> <td>(min score = 665)</td> <td>(min score = 590)</td> <td>(min score = 615)</td> </tr> <tr> <td>1 x H2H = 132</td> <td>1 x H2H = 128</td> <td>1 x H2H = 140</td> <td>1 x H2H = 144</td> <td>1 x H2H = 100 (Dozen average)</td> <td>1 x H2H = 104 (Dozen average)</td> </tr> </tbody> </table>	W1W	W1M	CWO	CMO	RWO	RMO	2 x 720 = 1260	2 x 720 = 1240	2 x 720 = 1330	2 x 720 = 1350	2 x 720 = 1200	2 x 720 = 1250	(min score = 620)	(min score = 610)	(min score = 655)	(min score = 665)	(min score = 590)	(min score = 615)	1 x H2H = 132	1 x H2H = 128	1 x H2H = 140	1 x H2H = 144	1 x H2H = 100 (Dozen average)	1 x H2H = 104 (Dozen average)
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<p><b>9. Selection Shoot Dates</b></p>	<p>As identified in section 3, Selection Shoots form an important stage in the selection process. Winning the Selection Shoot does not guarantee an athlete selection, it's aim is to give athletes the opportunity to demonstrate their current performance level.</p> <p>There will only be a Selection Shoot if there are more athletes with the required scores than there are spaces available.</p> <ul style="list-style-type: none"> <li>• Selection Shoot 1 – 4&amp;5 April 2020 (Lilleshall)</li> <li>• Selection Shoot 2 – National Tour Leg – May (TBC)</li> </ul>																								
<p><b>10. Selection Shoot Format</b></p>	<p>Cumulative scores will be taken over Selection Shoot 1 and Selection Shoot 2. Bonus points will be awarded for wins.</p> <p>Selection Shoot 2 will be shot at the National Tour, but will be independent of the National Tour itself to avoid any external influence.</p> <p><b>Selection Shoot 1:</b></p> <p>Round Robin Head to Head matches. Full details of final format will be provided one month before the event.</p> <p><b>Selection Shoot 2:</b></p>																								

	<p>National Tour 1 (Exact dates TBC) Full details of final format will be provided following the completion of Selection Shoot 1.</p> <table border="1" data-bbox="384 286 1492 495"> <thead> <tr> <th data-bbox="384 286 754 353"></th> <th data-bbox="754 286 1125 353">720 Round</th> <th data-bbox="1125 286 1492 353">H2H Match</th> </tr> </thead> <tbody> <tr> <td data-bbox="384 353 754 421">Day 1</td> <td data-bbox="754 353 1125 421">RO / W1</td> <td data-bbox="1125 353 1492 421">CO</td> </tr> <tr> <td data-bbox="384 421 754 495">Day 2</td> <td data-bbox="754 421 1125 495">CO</td> <td data-bbox="1125 421 1492 495">RO / W1</td> </tr> </tbody> </table>		720 Round	H2H Match	Day 1	RO / W1	CO	Day 2	CO	RO / W1
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<p><b>11. Injury/Illness at Selection Shoot</b></p>	<p>If an athlete misses either Selection Shoot 1 or 2 because they have been medically signed off, the Director of Sport / Paralympic Performance Manager reserve the discretion, following a further medical, to select the athlete taking into consideration all available information, including, but not limited to:</p> <ul style="list-style-type: none"> <li>• Performance at the attended selection shoot</li> <li>• Recent performance pedigree</li> <li>• Likelihood to make a full recovery and be at full fitness and competitiveness by the Sport Entry Deadline</li> <li>• Potential to help maximise Archery GB's medal opportunities in individual and team events.</li> </ul> <p>To be signed of medically the Chief Medical Officer must advise the Paralympic Performance Manager in writing of an athletes inability to attend the selection shoot.</p>									
<p><b>12. Selection</b></p>	<p>If there are the same or fewer athletes with the required selection scores as the number of quota places, those athletes with the required selection scores will automatically be nominated (subject to the athlete meeting all eligibility criteria) to the British Paralympic Association.</p> <p>The only exception to this situation is where there may be a Wildcard in a category, see section 14 &amp; 15.</p>									
<p><b>13. Bipartite Places</b></p>	<p>Archery is one of the sports who offer Bipartite Commission Invitation slots. It may be deemed appropriate by Archery GB to submit, through the British Paralympic Association, a Bipartite application providing it is determined that there is a strong enough case against the principles on which these places are typically allocated:</p> <ul style="list-style-type: none"> <li>• to ensure participation of top athletes who may have not had the opportunity to formally qualify through other methods due to extraordinary circumstances;</li> <li>• to ensure the representation of athletes with high support needs;</li> <li>• to ensure medal events will have sufficient representation for viability; and/or</li> <li>• to enable greater representation by gender.</li> </ul>									

World Archery have allocated the following Bipartite places per category;

	Men			Women		
	Ind W1	Ind CO	Ind RO	Ind W1	Ind CO	Ind RO
<b>Bipartite Places Available</b>	0	3	3	0	3	3

If Archery GB considered there were sufficient grounds with which to apply for a Bipartite Commission Invitation, Archery GB would need to apply to the British Paralympic Association to submit an official application in writing to World Archery by 1 April 2020.

The number of bipartite places may be subject to change dependant on how the spots have been allocated following the completion of all qualification tournaments and whether all countries allocated spots have taken them up.

Any bipartite places that are awarded would be allocated to a named athlete.

#### **14. Medical Wildcard**

Awarded in exceptional circumstances, for long-term injury / illness that have impacted an athletes ability to achieve the selection scores (section 8), based on the following criteria;

- Fully unavailable to shoot for 4-6 weeks due to injury / illness
- Restricted with same injury / illness for more than 3 months
- Has demonstrated an ability to either hit the selection score criteria or has won an international medal in the 12 months prior to that injury / illness
- Is demonstrating that they have returned to full fitness and are competitive in the respective category

The deadline for a Medical Wildcard to be declared will be 30 March 2020 so as to ensure they are able to partake in any relevant selection shoot process.

Although the above criteria is a minimum, before a Medical Wildcard is declared, additional consideration would be given as to the time of the season in which the injury / illness has taken place and whether or not the injury / illness has led to the athlete not having had the same opportunity to compete as everyone else

An athlete with a Medical Wildcard can be entered into the selection shoot process, where one is already taking place due to there being more athletes with selection scores than quota places available.

Additionally the award of a Medical Wildcard may create the need for a selection shoot. If a Medical Wildcard takes the number of eligible athletes over the amount of quota places available then a selection shoot would be necessary. As an example,

	<p>there is 1 quota place and 1 athlete who has achieved the selection scores, however, a 2<sup>nd</sup> athlete is eligible for a Medical Wildcard.</p> <p>Alternatively a Medical Wildcard can be selected for one of the quota places if NO selection shoot has taken place due to there not being enough athletes with selection scores. In this scenario an athlete has to demonstrate that they have returned to full fitness and are competitive in the respective category.</p> <p>In the Medical Wildcard scenario there is no obligation to fill the quota places and the Director of Sport / Paralympic Performance Manager may elect to nominate fewer than the maximum permitted athletes.</p>
<p><b>15. Development Wildcard</b></p>	<p>In the event of there being more quota places than athletes obtaining the selection scores or in the absence of any athletes in a category achieving selection scores, the Director of Sport / Paralympic Performance Manager may in exceptional circumstances award this place to an athlete in the interest of development for Paris 2024.</p> <p>Development Wildcards will only be awarded to an athlete who has not previously competed at a Paralympic Games.</p> <p>Additionally a Development Wildcard would not supersede an athlete who has achieved the required selection scores, providing all other general points of eligibility are met (section 2)</p> <p>In the Development Wildcard scenario there is no obligation to fill the quota places and the Director of Sport / Paralympic Performance Manager may elect to nominate fewer than the maximum permitted athletes.</p>
<p><b>16. Process for applying for a Medical Wildcard</b></p>	<p>An athlete who believes they have grounds to apply for a Medical Wildcard needs to submit in writing their request to include;</p> <ul style="list-style-type: none"> <li>• Why they are applying</li> <li>• Timescales relating to the impact of the injury / illness on performance</li> <li>• Any relevant medical evidence</li> </ul> <p>This application needs to be submitted to the Paralympic Performance Manager (<a href="mailto:tom.duggan@archerygb.org">tom.duggan@archerygb.org</a>) by the 02 March 2020.</p> <p>There will then be a period of follow-up, where an athlete may be required to attend a medical with Archery GB's appointed medical personnel.</p> <p>If a Medical Wildcard is to be offered, this will be declared by 30 March 2020, in writing by the Paralympic Performance Manager, following consultation with the Coaching and Medical teams.</p>

<p><b>17. Selection Panel Meeting</b></p>	<p>Following the completion of the designated selection process listed in this policy, a final selection meeting will take place to confirm nominations. The representatives at this meeting will be made up of the following;</p> <ul style="list-style-type: none"> <li>• Director of Sport (Chair)</li> <li>• Paralympic Performance Manager</li> <li>• Senior Compound Coach</li> <li>• Senior Recurve Coach</li> <li>• Paralympic Coach</li> <li>• Performance Co-ordinator (Meeting notes)</li> <li>• Independent performance expert</li> <li>• UK Sport Performance Adviser</li> <li>• British Paralympic Association representative (Observing)</li> </ul> <p>The panel will consider all available information, including, but not limited to medal target, selection shoot performance, recent performance pedigree, behaviour and contribution to a team ethos both at the Paralympic Games and within the day to day environment.</p>
<p><b>18. Appeals</b></p>	<p>Any selection appeal must be registered in line with the process identified in the <a href="http://www.archerygb.org/national-squads-records/selection-criteria/">http://www.archerygb.org/national-squads-records/selection-criteria/</a></p>
<p><b>19. Nomination to British Paralympic Association</b></p>	<p>Following the conclusion of the selection process, Archery GB will nominate the athletes to the British Paralympic Association who will, through their own Qualification and Selection Panel endorse (or not) the nominations and then select these athletes to the ParalympicsGB team.</p>
<p><b>20. The 'Team'</b></p>	<p>The 'Team' means the team which is nominated by Archery GB and then selected by the British Paralympic Association which includes athletes, coaches, medical support personnel, team leaders and any associated members of the World Class Programme team.</p>
<p><b>21. Following the conclusion of the selection process.</b></p>	<p>Once athletes and other Team members have been advised of their nomination by the Director of Sport / Paralympic Performance Manager, they (including any reserve(s)) must agree not to withhold any information on availability, fitness, injury status or illness that could affect their training or competitiveness at any time until the conclusion of the event.</p> <p>All nominated athletes must declare any medications they are taking, in particular the use of any restricted medications and that they hold a valid Therapeutic Use Exemption (TUE) which can be produced when required by the relevant authority.</p>



	<p>An athlete and other Team members will be required to sign up to the relevant ArcheryGB Code of Conduct or Athlete Agreement and ParalympicsGB Team Member’s Agreement and any breach of this may result in disciplinary action including removal from the team and possible early return home from the Paralympic Games. Decisions on these matters are open to appeal as allowed by the relevant Archery GB / ParalympicsGB disciplinary process effective at the time of the incident.</p> <p>Athletes and other Team members nominated, are required to attend all related training camps and competitions as laid out by the Director of Sport / Paralympic Performance Manager and coaching team, from the selection announcement onwards, this includes attendance, in person, at a mandatory pre-event medical.</p> <p>Athletes and other Team members will be expected to demonstrate they can actively contribute to the team unity required to be a successful international team.</p>
<p><b>22. Announcement</b></p>	<p>Selected team members must agree not to make any announcement to the media or public in any form (including on any social or other media) regarding their nomination until after ParalympicsGB have announced the selection.</p> <p>The Archery GB Paralympic team will be announced once nominations have been ratified by the British Paralympic Association.</p>
<p><b>23. Athlete Replacement prior to Sport Entry Deadline (03.08.20)</b></p>	<p>Once Team selections have been confirmed by the Director of Sport / Paralympic Performance Manager, all selected athletes (including any reserve(s)) must agree not to withhold any information on training fitness, injury status or illness that could affect training or competition at any time until the point of competition at the Paralympic Games.</p> <p>If an athlete who has been allocated a Bipartite spot is injured or has been deselected for any reason, and is then going to be unable to compete at the event, then that place would have to be handed back to World Archery by the British Paralympic Association, as this spot is not transferable, owing to it being allocated to a named athlete.</p> <p>If an athlete has been selected owing to them winning a spot at the Final Qualification Tournmanent (section 6) and they are then injured and unable to compete at the event, this spot can be reallocated if it is deemed that it will maximise Archery GB’s medal opportunities in individual and team events, however there is no obligation to fill the quota places and the Director of Sport / Paralympic Performance Manager may elect to nominate fewer than the maximum permitted athletes.</p> <p>All selected athletes must declare any medications they are taking, in particular the use of any restricted medications, and submit these to the Archery GB Chief Medical Officer (CMO) for medical approval.</p> <p>An athlete may be de-selected from the Team in the event of non-compliance in</p>

	<p>training, a breach of responsibility to the Team or a violation of the Codes of Behaviour within the athlete handbook and/or British Paralympic Association Team Members' Agreement. Prior to de-selection the athlete (or their appointed representative) must be presented with the opportunity to attend a removal interview with the Director of Sport / Team Leader, ParalympicsGB Chef de Mission and where possible one other independent person. Written justification must be provided for all de-selections. Decisions on these matters are not open to appeal.</p> <p>At any stage following the selection announcement and prior to the Sport Entry Deadline, should there be a doubt over the ability of an Athlete to compete to the best of his / her ability due to an injury or physical / mental illness, the following procedure will be adhered to:</p> <ul style="list-style-type: none"> <li>• The athlete will be referred to the Archery GB approved medical personnel to undergo a medical examination to determine his /her fitness to participate, which at this stage will be determined based on an assessment of whether or not the injury and/or illness is such that the athlete is physically unable to compete or is at risk of causing medical harm to her / himself, or endangering other competitors, officials or spectators.</li> <li>• If the athlete passes the medical examination but the Medical Personnel and/or Archery GB / Paralympics GB have concerns over whether or not the Athlete is able to compete to the best of his / her ability due to the underlying injury or illness, the athlete will be required to undertake an Archery GB designated "Fitness Test".</li> <li>• The Fitness Test will require the athlete to complete under 'control competition conditions' a 70m or 50m round as appropriate followed by a series of head to heads at least equal to that with which they qualified the place. The athlete will be allowed two attempts to satisfy the requirements.</li> <li>• In the event that an athlete fails to complete the Fitness Test to the required standard, the Director of Sport / Team Leader may recommend that the selected athlete be de-selected and replaced with the reserve. The decision is open to appeal through the Appeals Process.</li> </ul>
<p><b>24. Post Sport Entry Deadline and before Delegation Registration Meeting (DRM)</b></p>	<p>After the Sport Entry Deadline, de-selection and selection of a replacement athlete is only allowed in accordance with the IPC's Late Athlete Replacement Policy (or any revised or amended IPC policy dealing with athlete replacement).</p> <p>This primarily provides for replacement in the case of injury and/or illness. In the event of there being a query over the ability of an athlete to be able to compete to the best of his/her ability due to an injury or illness the following procedure will be adhered to:</p> <ul style="list-style-type: none"> <li>• The British Paralympic Association Chief Medical Officer can require an athlete to undergo a medical examination to determine his/her fitness to participate. This examination will be carried out by the Team's Chief Medical</li> </ul>

	Officer
<b>25. Post DRM</b>	In accordance with IPC guidelines, absolutely NO substitutions will be permitted after the official British Paralympic Association sport entries sign-off conducted at the DRM.

***MEDICAL PERSONNEL APPROVED BY ARCHERY GB***

*Mathew McGovern (Archery GB Lead Physiotherapist)*

*Dr Richard Collins (Archery GB Chief Medical Officer) and/or EIS regional Doctor nominated by the CMO*

*Dr Stuart Miller (ParalympicsGB Chief Medical Officer) and/or any other nominated ParalympicsGB Doctor*