



**SELECTION POLICY (RECURVE)**

2019 EUROPEAN YOUTH CUP 2<sup>ND</sup> LEG – BUCHAREST –15-20 JULY

2019 WORLD YOUTH CHAMPIONSHIPS – MADRID – 19-25 AUGUST

<b>Version</b>	<b>Reviewed by</b>	<b>Date</b>	<b>Next Review Date</b>
1.1	David Tillotson	November 2018	October 2019

<b>Competition Format/s</b>	<b>European Youth Cup 2<sup>nd</sup> leg</b>	<b>World Youth Championships</b>
	<ul style="list-style-type: none"> <li>• Individual</li> <li>• Team</li> <li>• Mixed team</li> </ul>	<ul style="list-style-type: none"> <li>• Individual</li> <li>• Team</li> <li>• Mixed team</li> </ul>
	<p>Maximum 16 places as follows:</p> <ul style="list-style-type: none"> <li>• Four Recurve Junior Women</li> <li>• Four Recurve Junior Men</li> <li>• Four Recurve Cadet Women</li> <li>• Four Recurve Cadet Men</li> </ul> <p>AGB reserves the right to only take athletes who have demonstrated their international competitiveness and are able to assist AGB in meeting their performance targets.</p>	<p>Maximum 12 places as follows:</p> <ul style="list-style-type: none"> <li>• Three Recurve Junior Women</li> <li>• Three Recurve Junior Men</li> <li>• Three Recurve Cadet Women</li> <li>• Three Recurve Cadet Men</li> </ul> <p>AGB reserves the right to only take athletes who have demonstrated their international competitiveness and are able to assist AGB in meeting their performance targets.</p>
<b>General Points of Eligibility</b>	<p>Archers are eligible for consideration provided they are:</p> <ul style="list-style-type: none"> <li>• An Archery GB member in good standing</li> <li>• Have satisfied all eligibility under the rules of World Archery (WA) and subject to any changes it may introduce subsequent to the publication of this policy</li> <li>• Available for selection of the stated event</li> <li>• Hold a current full UK passport, valid for at least six months after return date of the event</li> <li>• Have met the selection scores (see below)</li> </ul>	
<b>Milestone Event Performance Target/s</b>	<b>European Youth Cup</b>	<b>World Youth Championships</b>
	2 medals	Top 8 individual All teams top 8 – one top 4 team
<b>Context and Purpose of Milestone Event and</b>	<b>European Youth Cup 2<sup>nd</sup> leg</b>	<b>European Youth Championships</b>
	Archery GB will use the European Youth Cup 2019 as an event to develop <i>what it takes to win</i> through exposure to international competition and medal-winning opportunities.	Archery GB will use the World Youth Championships 2019 to prepare youth talent for a future as a British Olympic Archer through exposure to world class competition.

<p><b>Championship selection</b></p>	<ul style="list-style-type: none"> <li>• <b>Athletes representing Archery GB at international competition in 2019 will be required to successfully move through three stages of selection (see selection process and criteria below)</b></li> <li>• <b>Subject to section 5 of this selection policy, the same team will be selected for both the European Youth Cup 2<sup>nd</sup> leg and the World Youth Championships.</b></li> <li>• The Athlete Pathway Manager, Pathway Programme Manager and AGB National Coach will consider only athletes deemed to be competitive at this level and able to contribute to meeting AGB performance targets. They may therefore elect to take fewer than the maximum permitted athletes for these events.</li> </ul>														
<p><b>Timetable</b></p>	<ul style="list-style-type: none"> <li>• Overarching Selection Process: 1 April 2018 to 25 August 2019</li> </ul> <table border="1" data-bbox="443 734 1457 1279"> <tr> <th colspan="2" data-bbox="443 734 1457 813"><b>European Youth Cup 2<sup>nd</sup> leg and World Youth Championships</b></th> </tr> <tr> <td data-bbox="443 813 954 887">Minimum Qualifying Scores window</td> <td data-bbox="954 813 1457 887">01 April 2018 - 19 May 2019</td> </tr> <tr> <td data-bbox="443 887 954 960">MQS Score submission deadline</td> <td data-bbox="954 887 1457 960">19 May 2019</td> </tr> <tr> <td data-bbox="443 960 954 1034">Senior Recurve Selection Process</td> <td data-bbox="954 960 1457 1034">21 March 2018 to 01 April 2019</td> </tr> <tr> <td data-bbox="443 1034 954 1108">Youth Recurve Selection shoots</td> <td data-bbox="954 1034 1457 1108">27 May and 08 June 2019</td> </tr> <tr> <td data-bbox="443 1108 954 1182">Team ratification</td> <td data-bbox="954 1108 1457 1182">10 June 2019</td> </tr> <tr> <td data-bbox="443 1182 954 1279">Team announcement and appeals window opens</td> <td data-bbox="954 1182 1457 1279">12 June 2019</td> </tr> </table>	<b>European Youth Cup 2<sup>nd</sup> leg and World Youth Championships</b>		Minimum Qualifying Scores window	01 April 2018 - 19 May 2019	MQS Score submission deadline	19 May 2019	Senior Recurve Selection Process	21 March 2018 to 01 April 2019	Youth Recurve Selection shoots	27 May and 08 June 2019	Team ratification	10 June 2019	Team announcement and appeals window opens	12 June 2019
<b>European Youth Cup 2<sup>nd</sup> leg and World Youth Championships</b>															
Minimum Qualifying Scores window	01 April 2018 - 19 May 2019														
MQS Score submission deadline	19 May 2019														
Senior Recurve Selection Process	21 March 2018 to 01 April 2019														
Youth Recurve Selection shoots	27 May and 08 June 2019														
Team ratification	10 June 2019														
Team announcement and appeals window opens	12 June 2019														
<p><b>Selection process</b></p>	<p>Athletes will move through three stages of a selection process (appendix B):</p> <p>Stage 1 - Invitation to the selection process</p> <p>Stage 2 - Selection and ratification of the team</p> <p>Stage 3 - Representation. Selected athletes will be required to maintain or improve their standards in line with the selection criteria in order to participate in the event and represent Great Britain.</p> <p>Athletes are required to complete all stages of the selection process to be eligible for selection. Should an athlete not be able to participate in part of the selection process due to illness, injury or international representation, they will need approved medical or programme exemption from Archery GB personnel. Further consideration of this athlete will be done in line with criteria below.</p>														
<p><b>Nomination and Selection Panel</b></p>	<p>Following the completion of the designated selection process listed in this policy, the Athlete Pathway Manager, Pathway Programme Manager and the AGB National Coach will take into account a range of views deemed</p>														

	necessary to discuss the nomination of the athletes such as Talent Pathway Coaches and Sport Science and Medicine practitioners.
<b>The 'Team'</b>	The 'Team' means the team which is selected by Archery GB which includes athletes, coaches, nominated reserves, medical support personnel, team leaders and any associated members of the World Class Programme team.
<b>Appeals</b>	<p>Appeals against process must be submitted within 72 hours of the selection announcement on the dates stipulated above.</p> <p>Appeals will be conducted according to the policy on the Archery GB website, which can be downloaded from the following location:  <a href="http://www.archerygb.org/national-squads-records/selection-criteria/">http://www.archerygb.org/national-squads-records/selection-criteria/</a></p>
<b>Following the conclusion of the selection process</b>	<ol style="list-style-type: none"> <li>1. Once athletes have been advised of their selection by the Athlete Pathway Manager, they must agree not to withhold any information on availability, fitness, injury status or illness that could affect their training or competitiveness at any time until the conclusion of the event;</li> <li>2. All selected athletes must declare any medications they are taking, in particular the use of any restricted medications and that they hold a valid Therapeutic Use Exemption (TUE) which can be produced when required by the relevant authority;</li> <li>3. An athlete will be required to sign up to the Team Members' Agreement and any breach of this may result in disciplinary action including removal from the team and possible early return home from an event. In this case, any member sent home will be invoiced for the full cost of their entry into the event and any additional cost incurred in sending them home. Decisions on these matters are open to appeal as allowed by the relevant Archery GB Disciplinary process effective at the time of the incident.</li> <li>4. Athletes selected for the team are required to attend all related training camps and competitions agreed in the required event preparation process from the selection announcement onwards.</li> <li>5. Athletes and other team members will be expected to demonstrate they can actively contribute to the team unity required to be a successful international team and will be required to maintain or improve standards and behaviours to participate for Archery GB.</li> </ol>
<b>Announcement</b>	Selected team members must agree not to make any announcement to the media or public in any form (including on any social or other media)

	regarding their selection until after Archery GB have announced the selection on the Archery GB website <a href="http://www.archerygb.org">www.archerygb.org</a>
<b>Any matters not covered by this Policy</b>	Any matters arising from the selection processes, which are not covered within this policy, shall be determined by the Athlete Pathway Manager and Pathway Programme Manager (or representative thereof) in conjunction with the Director of Sport.

**MEDICAL PERSONNEL APPROVED BY ARCHERY GB**

*Dr Chris Tomlinson (Archery GB Chief Medical Officer) and/or EIS regional medical practitioner nominated by the CMO.*

SELECTION PROCESS & CRITERIA	
<b>STAGE 1: Obtaining an Invitation to the Selection Process</b>	<p>Minimum standards are set for entry into the selection process.</p> <p><b>1. Registration and Performance Tracking</b></p> <p>Archery GB will track the performance trajectories of athletes in line with <i>what it takes to win</i> on the Olympic stage.</p> <p>1.1 From November 2018, athletes can register up to 10 scores achieved in WA70m/WA60m rounds in an online score tracking system: <a href="https://www.surveymonkey.co.uk/r/2019youthrecurve">https://www.surveymonkey.co.uk/r/2019youthrecurve</a></p> <p>1.2 Athletes can register up to 10 scores in one entry but may register as many entries as they wish. Athletes are encouraged to update their score submission if new high scores are achieved after original submission.</p> <p>1.3 It is the athlete’s sole responsibility to ensure they register their scores and that those scores have been accepted onto that system.</p> <p>1.4 Registration on this tracking system will automatically be taken as an expression of interest for entry to the selection process.</p> <p>1.5 This system will allow athletes to retrospectively add their scores from 1 April 2018, which is compulsory for consideration.</p> <p>1.6 Athletes must have registered their scores by Sunday 19 May 2019. By 20 May 2019, all athletes who have met the minimum entry standards, general points of eligibility and satisfied</p>

provision 1.6 (below) will have received an invitation to enter the second stage of the selection process.

1.7 Young athletes’ performance can improve quickly. Archery GB reserves the right, but are under no obligation, to invite further athletes into the selection process if they can demonstrate competitive score levels after 19 May 2019.

1.8 Archery GB also reserves the right to take into consideration other aspects, including athlete conduct and previous performances, when considering invitations to the selection process. It is not an athlete’s right under any circumstances to be invited. Where other elements are taken into account, the athlete has a right to be given the explanation as well as a right to appeal.

**2. Performance Standards for Consideration to be Invited to the Selection Process**

Minimum Qualifying Scores (MQS) have been set for Archery GB to consider inviting athletes into the selection process.

These scores **do not** constitute a minimum level for consideration for nomination or selection, **only** a minimum standard set for athletes to engage in the process.

The MQS on a WA70m/WA60m round set are:

	Junior Men	Junior Women	Cadet Men	Cadet Women
Year of birth with <b>Minimum Level</b> and <b>Frequency</b> for consideration to enter the selection process	1999 and 2000	1999 and 2000	2002 or later	2002 or later
	2 x <b>620</b> at 70m	2 x <b>590</b> at 70m	2 x <b>620</b> at 60m	2 x <b>600</b> at 60m
	2001	2001	OR	OR
	2 x <b>646</b> at 60m	2 x <b>620</b> at 60m	<b>590</b> at 70m	<b>565</b> at 70m
	OR	OR		
	<b>620</b> at 70m	<b>590</b> at 70m		

<p><b>STAGE 2: Selection and ratification of the team including performance standards for nomination</b></p>	<p><b>3. Doing <i>what it takes to win</i></b></p> <p>3.1 Archery GB will only select athletes who can demonstrate <b>the ability to consistently execute the shot with precision, compete and adapt under pressure, in a variety of conditions over a period of time.</b></p> <p>3.2 Aligned to the senior selection process, athletes’ performances throughout the Overarching Selection Process will contribute to the selection process, including at the Youth Recurve Selection shoots. Athletes are responsible for payment of the appropriate entry fee to take part in selection events.</p> <p>3.3 2019 is an exceptionally busy competition year with paramount importance given to achieving qualification for the 2020 Olympic Games in Tokyo. The qualification campaign will require athletes to achieve higher standards of international levels of performance, earlier in the season than normal. To optimise performance and safeguard athlete welfare, Stage 2 of the youth selection process will itself contain two phases.</p>			
	<table border="1"> <tr> <td data-bbox="400 1037 528 1910"> <p>Phase 1</p> </td> <td data-bbox="528 1037 1332 1910"> <p>Completion of the 2019 Senior Recurve Selection Process.</p> <p>The 2019 Senior Recurve Selection Process is an open process which all eligible athletes have the opportunity to engage with. Eligible athletes selected to represent Great Britain at senior level in 2019 under the aforementioned process will automatically be selected to represent GB at the European Youth Cup 2<sup>nd</sup> leg and the World Youth Championships. An athlete may be selected to compete as a junior or as a cadet according to their eligibility. If more athletes achieve this distinction than the maximum number of permitted places in a category, a selection shoot will be held for these athletes.</p> <p>The 2019 Senior Recurve selection policy can be found here:</p> <p><a href="https://www.archerygb.org/wp-content/uploads/2018/10/2019-Recurve-Selection-Policy.pdf">https://www.archerygb.org/wp-content/uploads/2018/10/2019-Recurve-Selection-Policy.pdf</a></p> </td> </tr> <tr> <td data-bbox="400 1910 528 1995"> <p>Phase 2</p> </td> <td data-bbox="528 1910 1332 1995"> <p>Youth Selection Shoots</p> </td> </tr> </table>	<p>Phase 1</p>	<p>Completion of the 2019 Senior Recurve Selection Process.</p> <p>The 2019 Senior Recurve Selection Process is an open process which all eligible athletes have the opportunity to engage with. Eligible athletes selected to represent Great Britain at senior level in 2019 under the aforementioned process will automatically be selected to represent GB at the European Youth Cup 2<sup>nd</sup> leg and the World Youth Championships. An athlete may be selected to compete as a junior or as a cadet according to their eligibility. If more athletes achieve this distinction than the maximum number of permitted places in a category, a selection shoot will be held for these athletes.</p> <p>The 2019 Senior Recurve selection policy can be found here:</p> <p><a href="https://www.archerygb.org/wp-content/uploads/2018/10/2019-Recurve-Selection-Policy.pdf">https://www.archerygb.org/wp-content/uploads/2018/10/2019-Recurve-Selection-Policy.pdf</a></p>	<p>Phase 2</p>
<p>Phase 1</p>	<p>Completion of the 2019 Senior Recurve Selection Process.</p> <p>The 2019 Senior Recurve Selection Process is an open process which all eligible athletes have the opportunity to engage with. Eligible athletes selected to represent Great Britain at senior level in 2019 under the aforementioned process will automatically be selected to represent GB at the European Youth Cup 2<sup>nd</sup> leg and the World Youth Championships. An athlete may be selected to compete as a junior or as a cadet according to their eligibility. If more athletes achieve this distinction than the maximum number of permitted places in a category, a selection shoot will be held for these athletes.</p> <p>The 2019 Senior Recurve selection policy can be found here:</p> <p><a href="https://www.archerygb.org/wp-content/uploads/2018/10/2019-Recurve-Selection-Policy.pdf">https://www.archerygb.org/wp-content/uploads/2018/10/2019-Recurve-Selection-Policy.pdf</a></p>			
<p>Phase 2</p>	<p>Youth Selection Shoots</p>			

	<p>Following completion of Stage 2 – Phase 1 on 01 April 2019, all remaining places will be subject to a selection shoot process. Selection shoots will take place on:</p> <p>Monday 27 May 2019 at Lilleshall National Sports Centre.</p> <p>Saturday 08 June at Lilleshall National Sports Centre.</p> <p>The process for the selection shoot is outlined in sections 3.4 to 3.8. If no places remain for a given category following Stage 2 Phase 1 of the process, no selection shoot will be held and athletes advised accordingly.</p>												
	<p>3.4 The following arrow average data will be recorded throughout Stage 2 Phase 2 of the selection process:</p> <table border="1" data-bbox="400 880 1331 1675"> <tr> <td data-bbox="400 880 863 1059">27 May Selection Shoot WA70m/WA60m/WA50m round</td> <td data-bbox="863 880 1331 1059">3 arrow average + 10% of difference between Optimal Score Threshold and score achieved above OST</td> </tr> <tr> <td data-bbox="400 1059 863 1205">27 May Selection Shoot Round Robin head to head matches</td> <td data-bbox="863 1059 1331 1205">3 arrow average + 1 point for match win (after 3 or 4 sets, or 5 sets + 1 arrow shoot off)</td> </tr> <tr> <td data-bbox="400 1205 863 1279">27 May Selection Shoot Round Robin 1 arrow shoot off</td> <td data-bbox="863 1205 1331 1279">1 arrow average</td> </tr> <tr> <td data-bbox="400 1279 863 1458">08 June Selection Shoot WA70m/WA60m/WA50m round</td> <td data-bbox="863 1279 1331 1458">3 arrow average + 10% of difference between Optimal Score Threshold and score achieved above OST</td> </tr> <tr> <td data-bbox="400 1458 863 1603">08 June Selection Shoot Round Robin head to head matches</td> <td data-bbox="863 1458 1331 1603">3 arrow average + 1 point for match win (after 3 or 4 sets, or 5 sets + 1 arrow shoot off)</td> </tr> <tr> <td data-bbox="400 1603 863 1675">08 June Selection Shoot Round Robin 1 arrow shoot off</td> <td data-bbox="863 1603 1331 1675">1 arrow average</td> </tr> </table> <p>3.5 A points total will be calculated for each athlete and a ranking table of athletes will form the basis for selection.</p> <p>3.6 Selection for both the European Youth Cup 2<sup>nd</sup> leg and the World Youth Championships will be made following the 08 June Selection shoot based on the results of the Phase 1 Senior Recurve Selection Process and the Phase 2 Selection shoots.</p>	27 May Selection Shoot WA70m/WA60m/WA50m round	3 arrow average + 10% of difference between Optimal Score Threshold and score achieved above OST	27 May Selection Shoot Round Robin head to head matches	3 arrow average + 1 point for match win (after 3 or 4 sets, or 5 sets + 1 arrow shoot off)	27 May Selection Shoot Round Robin 1 arrow shoot off	1 arrow average	08 June Selection Shoot WA70m/WA60m/WA50m round	3 arrow average + 10% of difference between Optimal Score Threshold and score achieved above OST	08 June Selection Shoot Round Robin head to head matches	3 arrow average + 1 point for match win (after 3 or 4 sets, or 5 sets + 1 arrow shoot off)	08 June Selection Shoot Round Robin 1 arrow shoot off	1 arrow average
27 May Selection Shoot WA70m/WA60m/WA50m round	3 arrow average + 10% of difference between Optimal Score Threshold and score achieved above OST												
27 May Selection Shoot Round Robin head to head matches	3 arrow average + 1 point for match win (after 3 or 4 sets, or 5 sets + 1 arrow shoot off)												
27 May Selection Shoot Round Robin 1 arrow shoot off	1 arrow average												
08 June Selection Shoot WA70m/WA60m/WA50m round	3 arrow average + 10% of difference between Optimal Score Threshold and score achieved above OST												
08 June Selection Shoot Round Robin head to head matches	3 arrow average + 1 point for match win (after 3 or 4 sets, or 5 sets + 1 arrow shoot off)												
08 June Selection Shoot Round Robin 1 arrow shoot off	1 arrow average												



3.7 Subject to availability of places following Phase 1 and to satisfying all other provisions herein (including section 4 below), the top two places in each category will be selected. Further selection will be subject to the selection panel’s jurisdiction.

3.8 If a fourth athlete is selected in a category, it is understood that this athlete is selected to attend the European Youth Cup 2<sup>nd</sup> leg and will take the position of reserve for the World Youth Championships.

**4. Delivering on the International Stage**

4.1 We will only select athletes who can demonstrate they can be highly competitive and/or contribute to our objectives of medal winning success.

4.2 Athletes who have achieved a top 16 (or above) standard (the Optimum Score Threshold) a minimum of two times will therefore be given an advantage in selection.

		Junior Men	Junior Women	Cadet Boys	Cadet Girls
<b>Optimum Score Threshold for selection consideration commensurate with average score for a top 16 720 placing</b>	<b>WA70m/WA 60m Round</b>	644	629	654	637

4.3 Athletes who have not achieved the Optimum Score Threshold may be considered for a development opportunity on the basis of competitive score levels. This is at the discretion of the selection panel and consideration may be given to potential for competitive team opportunities.

4.4 At the discretion of the selection panel, a development opportunity may mean that the athlete is extended an invitation to compete at the European Youth Cup 2<sup>nd</sup> leg only and not the World Youth Championships. This will be made clear in the invitation.

4.5 This will only be the case where athletes first meet the criteria outlined in 1-7 above.

<p><b>STAGE 3: Moving from selection to competing for Great Britain</b></p>	<p>Selection is made in line with competitive performance standards on the international stage, referenced against Olympic standards (above). Selection does not always lead to representation.</p> <p><b>5. Maintenance and improvement of standards</b></p> <p>5.1 Athletes are required to maintain or improve standards and behaviours to participate for Archery GB.</p> <p>5.2 Athletes will be expected to demonstrate ability to engage in the performance environment, adopt an effective performance lifestyle and make a positive contribution to the team unity required to be a successful international team.</p> <p>5.3 Archery GB reserve the right to deselect an athlete and/or nominate a different athlete on the basis of competitive performance standards.</p>
---	---

Approved by the Director of Sport under delegated authority granted by the Board

Archery GB is the trading name of the Grand National Archery Society, a company limited by guarantee no. 1342150 Registered in England.

## Appendices

### *Appendix A*

#### **Process rationale: Incorporation of Senior Selection Process in 2019 Youth Recurve Selection Process**

2019 is an exceptionally busy competition year with paramount importance given to achieving qualification for the 2020 Olympic Games in Tokyo. The qualification campaign will require athletes to achieve higher standards of international levels of performance, earlier in the season than normal. To optimise performance and safeguard athlete welfare, Stage 2 of the youth selection process will itself contain two phases.

Phase 1: Completion of the 2019 Senior Recurve Selection Process. Eligible athletes selected to represent Great Britain at senior level in 2019 under the aforementioned process will automatically be selected to represent GB at the European Youth Cup 2nd leg and the World Youth Championships.

Phase 2: Following completion of Stage 2 – Phase 1 on 01 April 2019, all remaining places will be subject to a selection shoot process.

Archery GB has a duty of care towards young athletes on the Performance Pathway to ensure that physical and mental wellbeing is optimised. This duty is particularly elevated around times of pressure and transition, including competition. It is imperative that competition schedules which are designed to bring about performance goals take into account the impact on those who operate within them. For this reason, and in line with the approaches taken by other leading archery nations, it has been determined that athletes whose competition plans target both senior and youth competition may focus on the senior route first. Eligible athletes selected to represent Great Britain at senior level in 2019 will have considerable commitments at senior competition throughout the period of preparation for youth selection shoots.

Archery GB believe that performance at this level is the best predictor of potential success at youth level.

Appendix B

