

Archery GB Mentor



We want to help develop and support our future generation of archery volunteers. So they are equipped to grow and sustain archery participation, helping all involved receive a quality experience, which is a key strategic aim for Archery GB.

We are looking to recruit experienced and inspirational archery volunteers as **Mentors**, to help support and develop our network of young and club Ambassadors.

Why not share your knowledge and expertise to help develop and inspire other volunteers?



What is the purpose?

To create and support a community of experienced and inspirational archery mentors that will work together to support and develop Young and Club Ambassadors.

Why:

- To help Archery GB support and develop a new workforce of Ambassadors.
- To build communities and disseminate good practice.
- To support Ambassadors to grow and sustain participation in archery.
- To share your passion and enthusiasm for archery.
- To recognise and reward you as an experienced volunteer.
- To enhance your involvement in archery and further develop your skills.
- To help Archery GB develop and deliver appropriate programmes, events and initiatives that match the needs and wants of all our members.



What **the role** involves

To share good practice, support and develop a community of Archery GB Ambassadors.

Mentoring is: -

- ✓ The 'glue' that brings key aspects of the Ambassadors learning and development together.
- ✓ To positively impact on the Ambassador as a person as well as their role for Archery GB.
- ✓ Assisting the Ambassadors to become more aware of what they do, how they do it and why.
- ✓ Using your core skills and behaviours such as questioning, listening, observing and giving feedback.
- ✓ Jointly determined based on the needs of the Ambassador, the club/community and the expertise and insight of you as a mentor.
- ✓ Helping the Ambassador to become an even better Ambassador!



How much time is needed?

It's difficult to estimate, but it's likely to average two to three hours a month.

Everyone is different and we appreciate that people have varying capacity so we want to be flexible. As well as face to face meetings, you can positively support your ambassador through phone/skype calls and e-mails.



All mentors should aim to:

- Attend Archery GB training/meetings to develop skills, share good practice and establish relationships with other mentors and ambassadors.
- Support each Ambassador to organise and deliver a minimum of 2 new club activities per year, focusing on improving members' experience and the retention of members.
- Provide feedback to Archery GB on the delivery of the Ambassador and Mentor Programme and how improvements could be made.

Mentors will be asked to sign up to support the programme for a minimum of two years.





What **skills, experience and attitude** do you need?

You need to be an experienced, enthusiastic volunteer, with a passion for archery and a desire to share your knowledge to help support Ambassadors to develop. You will need to be:

- ✓ A member of Archery GB who is approachable and willing to help others with an ability to listen, build rapport and build trust easily.
- ✓ Able to communicate, support and motivate Ambassadors in an engaging and inspiring way.
- ✓ Respectful of others and open to the collaboration and connecting of differing ideas and actions.
- ✓ A champion of Archery GB and it's programmes and initiatives.
- ✓ Have good observational and questioning skills and the ability to provide feedback in a positive and constructive manner.
- ✓ An active listener who can support goal setting, achievement and reflective practice.
- ✓ Organised and able to manage time effectively to fulfil any commitments you agree to.



What you can **expect from us**

We want to make sure you have everything you need to help support our Ambassador workforce.



So we will:

- Invite you to attend an initial induction session to meet other Mentors and Ambassadors and to hear more about the different roles.
- Provide you with specific training and resources to help you fulfil your role.
- Provide you with access to an online hub to help you communicate with other mentors and your ambassadors.
- Provide you with branded clothing.
- Provide opportunities to work part of a team of Mentors and support each other.
- Raise your profile as an experienced Archery GB volunteer.

What next?



If you are interested in becoming an **Archery GB Mentor**, please complete the expression of interest form and answer the questions either by sending a self-filmed video message or by writing your answers in the boxes provided.

All successful applicants will be invited to an Induction Day (date and venue to be confirmed).

If you have any questions, please contact Gayle Pink gayle.pink@archerygb.org

