



SELECTION POLICY (RECURVE)

2017 WORLD YOUTH ARCHERY CHAMPIONSHIPS – ROSARIO ARGENTINA

OCTOBER 02 - 08

| Version | Reviewed by | Date | Next Review Date |
|----------------|----------------------|-------------|-------------------------|
| 1.1 | Performance Director | August 2016 | October 2017 |



Archery GB is the trading name of the Grand National Archery Society, a company limited by guarantee no. 1342150 Registered in England.

Selection Policy – World Youth Championships 2017

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| <p>Competition Format</p> | <ul style="list-style-type: none"> • Individual • Team • Mixed team <p>Maximum 12 places as follows:</p> <ul style="list-style-type: none"> • Three Recurve Junior Women • Three Recurve Junior Men • Three Recurve Cadet Women • Three Recurve Cadet Men <p>The Performance Pathway Manager and Head of Athlete & Coach Development will consider only athletes deemed to be competitive at this level, and may elect to take fewer than the maximum permitted athletes for these events.</p> |
| <p>General Points of Eligibility</p> | <p>Archers are eligible for consideration provided they are:</p> <ul style="list-style-type: none"> • An Archery GB member in good standing • Have satisfied all eligibility under the rules of World Archery (WA) and subject to any changes it may introduce subsequent to the publication of this policy • Available for selection of the stated event • Hold a current full UK passport, valid for at least 6 months after return date of the event • Have met the selection scores (see below) which are to be published at least 12 months before final selection |
| <p>Milestone Event Performance Target/s</p> | <p>2 Medals</p> |
| <p>Context and Purpose of the Selection Process</p> | <ul style="list-style-type: none"> • Archery GB will use the World Youth Championships 2017 as an event to prepare youth talent for a future as a British Olympic Archer. • We will look for athletes capable of doing What It Takes To Win. • Athletes representing Archery GB at the Youth World Championships will be required to successfully move thro1 March 2016 to 30 August 2017: ugh three stage of selection. |
| <p>Timetable</p> | <ul style="list-style-type: none"> • Overarching Selection Process: 1 March 2016 to 30 August 2017 • 20 March 2017: Athletes invited into Selection process • 30 August 2017: Team Nomination • 1 September 2017: Team Ratification • 5 September 2017: Team announcement • Appeals window opens |
| <p>Nomination and Selection Panel</p> | <p>Following the completion of the designated selection process listed in this policy, the Performance Pathway Manager will consult with the Head of Athlete & Coach Development and take into account a broad range of views deemed necessary to discuss the nomination of the</p> |

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| | athletes, such as Pathway Implementation Manager, Talent Pathway Coaches, Sport science and medicine practitioners. |
| The 'Team' | The 'Team' means the team which is selected by Archery GB which includes athletes, coaches, nominated reserves, medical support personnel, team leaders and any associated members of the World Class Programme team. |
| Appeals | Appeals against process must be submitted by 7 th September 2017. Appeals will be conducted according to the policy on the Archery GB website, which can be downloaded from the following location: http://www.archerygb.org/documents_performance.php?folderid=2034&includeref=doclist1186 |
| Nomination Process | Athletes will move through three stages of a selection process: Stage 1- Invitation to the Selection process Stage 2- Selection & ratification of the team Stage 3- Representation. Selected athletes will be required to maintain or improve their standards in line with the selection criteria in order to participate in the event and represent Great Britain. |
| Following the conclusion of the selection process | <ol style="list-style-type: none"> 1. Once athletes (including reserves) have been advised of their selection by the Performance Pathway Manager, they must agree not to withhold any information on availability, fitness, injury status or illness that could affect their training or competitiveness at any time until the conclusion of the event; 2. All selected athletes must declare any medications they are taking, in particular the use of any restricted medications and that they hold a valid Therapeutic Use Exemption (TUE) which can be produced when required by the relevant authority; 3. An athlete will be required to sign up to the relevant Code of Conduct or Athlete Agreement and any breach of this may result in disciplinary action including removal from the team and possible early return home from an event. In this case any member sent home will be invoiced for the full cost of their entry into the event and any additional cost incurred in sending them home. Decisions on these matters are open to appeal as allowed by the relevant Archery GB Disciplinary process effective at the time of the incident. 4. Athletes selected for the team are required to attend all related training camps and competitions as laid out by the Performance Pathway Manager from the selection announcement onwards. 5. Athletes and other Team members will be expected to demonstrate they can actively contribute to the team unity required to be a successful international team. |
| Announcement | Selected team members must agree not to make any announcement to the media or public in any form (including on any social or other media) regarding their selection until after Archery GB have announced the selection on the Archery GB website www.archerygb.org |
| Any matters not covered by this Policy | Any matters arising from the selection processes, which are not covered within this policy, shall be determined by the Performance Pathway Manager (or representative thereof) acting at their sole discretion. |

MEDICAL PERSONNEL APPROVED BY ARCHERY GB

Mathew McGovern (Archery GB Lead Physiotherapist)

Dr Chris Tomlinson (Archery GB Chief Medical Officer) and/or EIS regional Doctor nominated by the CMO.

| SELECTION PROCESS & CRITERIA | |
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| <p>STAGE 1: Obtaining an Invitation to the Selection Process</p> | <p>Minimum standards are set for entry into the selection process. This is set to allow for archers across Cadet (60m, 17 years and under) and Junior (70m, 20 years and under) disciplines to demonstrate the performance capabilities to progress to the minimum selection standard for an event.</p> <p style="text-align: center;">1. Registration & Performance Tracking</p> <p>Archery GB will track the performance trajectories of athletes in line with What It Takes To Win on the Olympic stage. Athletes who are performance focused will be keeping a record of their performances over a period of time.</p> <p>1.1 In August 2016, the Performance Pathway will launch an online score tracking system so athletes can register their performances. It is the athlete’s sole responsibility to ensure they register their scores and that those scores have been accepted onto that system. Any registered scores not achieved in a 720 round are unlikely to be considered.</p> <p>1.2 Registration on this tracking system will automatically be taken as an expression of interest for entry to the selection process for any Selected Youth International Events. Registration is compulsory for consideration.</p> <p>1.3 This system will allow athletes to retrospectively add their performances from March 1, 2016, which is compulsory for consideration.</p> <p>1.4 Archery GB will then use this online system to invite athletes into the Selection process for the Youth World Championships, Rosario, Argentina, 2-8 October, 2017.</p> <p>1.5 By Sunday March 20 2017, all athletes who have registered their scores and who have met the minimum entry standards (below) will be invited into the first stage of the selection process in 2017.</p> <p>1.6 Young athletes’ performance can improve quickly. Archery GB reserves the right, but are under no obligation, to invite further athletes into the selection process if they can demonstrate competitive score levels after March 20, 2017.</p> <p>1.7 Archery GB also reserves the right to take into consideration other aspects when considering invitations to the selection process. It is not an athlete’s right under any circumstances to be invited. Where other elements are taken into account, the athlete has a right to be given the explanation as well as a right to appeal.</p> |

1.8 Areas such as athlete conduct and previous performances are examples of discretionary areas. In order to protect the sport and not bring our sport into disrepute, we can consider such elements (but not exclusively): breaches of our anti-doping policy, social media policy, athlete agreements, codes of conduct, disciplinary procedures, suspensions and exclusions.

2. Performance Standards for Consideration to be Invited to the Selection Process

Minimum performance standards have been set for Archery GB to consider inviting athletes into the selection process.

These scores **do not** constitute a minimum level for consideration for nomination or selection, **only** a minimum standard set for athletes to engage in the process.

The minimum thresholds on a 720 round set are:

| | Junior Men | Junior Women | Cadet Boys | Cadet Girls |
|--|-------------|--------------|---------------|---------------|
| Year of birth with Minimum Level & Frequency for consideration for an invitation | 1997 & 1998 | 1997 & 1998 | 2000 or later | 2000 or later |
| | 2 x | 2 x | 2 x | 2 X |
| | 585 @ 70m | 550 @ 70m | 595 @ 60m | 550 @ 60m |
| | 1999 | 1999 | OR | OR |
| | 2 X | 2 x | 565 @ 70m | 500 @ 70m |
| | 615 @ 60m | 585 @ 60m | | |
| | OR | OR | | |
| | 585 @ 70m | 550 @ 70m | | |

**STAGE 2:
Gaining
Nomination**

3. Doing What It Takes to Win

3.1 A process is set to enable those performers most likely to perform on the international stage for Great Britain to emerge.

3.2 Archery GB will only select athletes who can demonstrate **the ability to consistently execute the shot, compete and adapt under pressure in a variety of conditions in order to win up to 6 individual matches and/or 4 team matches when it counts.**

3.3 A series of opportunities will be offered to athletes for the selection process which will test athletes' ability to do What It Takes To Win. Athletes will need to attend these opportunities to be deemed eligible.

3.4 Athletes will be assessed on:

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|--|--|
| | <ul style="list-style-type: none"> a) Their confidence and readiness to perform under pressure. b) Their resilience, their clear and consistent routines and commitment. c) Their technical execution including the posture, alignment and efficiency required to produce a consistent execution. d) Their ability to tune and optimise their equipment including their ability to keep grouped and centred and adapt to their environment. <p>4. Demonstrating Our Archery Winning Habits</p> <p>4.1 Throughout the selection process, athletes will be consulted and educated on our performance values.</p> <p>4.2 Athletes’ attitude, attributes and behaviour will be considered important to selection. We call these our Archery Winning Habits.</p> <p>4.3 All athletes invited into the selection process will be given drafts of the Archery Winning Habits as they evolve.</p> <p>4.4 The athletes’ ability to engage in the performance environment, adopt an effective performance lifestyle and make a positive contribution to the team culture will be taken into account.</p> <p>5. Contributing to our Teams Success</p> <p>5.1 Athletes will be expected to demonstrate they can actively contribute to the team unity required to be a successful international team.</p> <p>5.2 Individuals may be capable of winning medals in an individual sport, but to meet our performance vision and our mission we will select athletes capable of combining effectively with others to build successful teams and mixed teams to maximise our long term medal chances.</p> <p>5.3 Additionally, selection will take into account athletes who proactively support other team members in their pursuit of excellence for the good of Great Britain.</p> |
| <p>Performance Standards for Nomination</p> | <p>6. Delivering on the International Stage</p> |

6.1 We will only select athletes who can demonstrate they can be highly competitive and/or contribute to our objectives of medal winning success.

| | | Junior Men | Junior Women | Cadet Boys | Cadet Girls |
|--|--|------------|--------------|------------|-------------|
| <i>Minimum Score Thresholds for Consideration for Invitation to Selection process</i> | 720 | 585 | 550 | 595 | 550 |
| Optimum Score Threshold for Selection Consideration <i>(720 scores are extrapolated up from 1 arrow averages not top 16 placing)</i> | 1 Arrow Average (1AA) | 9 | 8.7 | 9 | 8.7 |
| | 2 Arrow Average (2AA) (Team) | 18 | 17.4 | 18 | 17.4 |
| | 3 Arrow Average (3AA) (Ind. H2H & Mixed Team) | 27 | 26 | 27 | 26 |
| | 720 Ranking-Round * | 648 | 626 | 648 | 626 |
| Additional Consideration for a Development Opportunity can be given for a score commensurate with a top 32 720 placing | 720 Ranking Round | 635 | 607 | 645 | 602 |

**STAGE 3:
Moving from
Selection to
Competing
for Great
Britain**

Selection is made in line with competitive performance standards on the international stage, referenced against Olympic standards (above). Selection does not always lead to representation.

7. Maintenance and Improvement of Standards

7.1 Athletes are required to maintain or improve standards and behaviors to participate for Archery GB.

- 7.2 We will prioritise the selection of athletes who can (or who are close to) demonstrate a strong performance trajectory to Senior Olympic Success.
- 7.3 Athletes who can meet a minimum Top 16 (or above) standard for the Youth World Championships on a consistent basis, will therefore be given an advantage in selection. We will use the performance standards from the previous equivalent event to determine this level.
- 7.4 Athlete who meet the Top 32 standard for the Youth World Championships on a consistent bases may also be considered as a development opportunity for the athlete(s) commensurate with the stage of development.
- 7.5 This will only be the case where athletes first meet the criteria outlined in 1-7 above.
- 7.6 Archery GB reserve the right to deselect an athlete and/or nominate a different athlete on the basis of competitive performance standards.

Ranking Round Score Standards From Previous World Youth Championships

| Discipline | Junior Men | Junior Women | Cadet Boys | Cadet Girls |
|-----------------------|------------|--------------|------------|-------------|
| Top 1 Placing | 678 | 657 | 680 | 666 |
| Top 4 Placing | 667 | 652 | 674 | 650 |
| Top 8 Placing | 659 | 637 | 664 | 646 |
| Top 16 Placing | 651 | 622 | 655 | 627 |
| Top 32 Placing | 635 | 607 | 645 | 602 |

Approved by the Performance Director under delegated authority granted by the Board



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